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## Kaizen Team Make-up

Follow these simple guidelines to build an effective improvement team that will base their improvements on the reality of the current situation, but dare to be bold and strive for breakthrough achievements!

- Size of team based on scope of event (typical 8 to 12)
- 1/3 team members do the task being studied, intimately familiar (operators)
- 1/3 team members know a lot about it but don't do the task (team leader, accountant, scheduler, designer, mfg engr)
- 1/3 team members not very familiar with task, outside set of eyes (other value streams, customer, supplier, senior management)
- Ensure each shift of operation is represented

Team make-up changes for a Point Kaizen:

- Size of team based on scope of event (typical 3 to 5)
- Higher portion, if not all of team members are from affected area
- Try to select previous full kaizen event team members

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Have a topic idea? Submit to [idea@ruckerassociates.com](mailto:idea@ruckerassociates.com)



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